SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Addre | ss of Reporting Pers | son [*] | 2. Issuer Name and Ticker or Trading Symbol <u>Synchrony Financial</u> [SYF] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | | |
|------------------------|--|------------------|--|--|--|--|--|--|--|--|--|--|
| Casenas Alos | | | | Director 10% Owner | | | | | | | | |
| (Leat) | (First) | (Middle) | | X Officer (give title Other (specify below) below) | | | | | | | | |
| (Last) 777 LONG RID | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year) | See remarks | | | | | | | | |
| | | | 01/24/2023 | | | | | | | | | |
| C/O CORPORA | TE SECRETAR | Y | | | | | | | | | | |
| (Street) | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | | | |
| STAMFORD | СТ | 06902 | | X Form filed by One Reporting Person | | | | | | | | |
| | | | | Form filed by More than One Reporting Person | | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | |
| | | | | n las se las n lans e | | | | | | | | |

| 1. Litle of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | ZA: Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | Securities Beneficially Owned | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--|---|---|---|--|---------------|-------------------|----------------------------------|---|---|
| | | | Code | v | Amount | (A) or (D) | Price | (Instr. 3 and 4) | | (1130. 4) |
| Common Stock | 01/24/2023 | | Α | | 53,034(1) | Α | \$ <mark>0</mark> | 119,700 | D | |
| Common Stock | 01/24/2023 | | F | | 26,453(2) | D | \$35.37 | 93,247 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | Derivative | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security (Instr. 5) | Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership |
|--|---|--|---|---|---|------------|-----|--|--------------------|--|----------------------------------|--------------------------------------|------------------------------|--|-------------------------|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |

Explanation of Responses:

1. Represents common stock of Synchrony Financial (the "Company") earned by the reporting person in connection with the vesting of Performance Share Units ("PSUs") under the 2020-2022 Long-Term Performance Program based on pre-established performance goals for the 2020-2022 performance period.

2. Reflects the number of shares of Company common stock withheld by the Company to pay the tax liability of the reporting person in connection with the vesting of the PSUs under the 2020-2022 Long-Term Performance Program. Remarks:

EVP, CEO--Health & Wellness

01/26/2023 /s/ Danielle Do as attorney in fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.