FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL
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### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person*			2. Issuer Name and Ticker or Trading Symbol Synchrony Financial [ SYF ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
MOTHNER JONATHAN S			<u> </u>		Director	10% Owner			
(Last) (First) (Middle) C/O SYNCHRONY FINANCIAL		/Middle)		X	Officer (give title below)	Other (specify below)			
		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 05/15/2025		See remarks				
777 LONG RIDGE	E ROAD								
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individ	dual or Joint/Group Filing (Che	ck Applicable Line)			
STAMFORD	CT	06902		X	Form filed by One Reporting Form filed by More than One				
(City)	(State)	(Zip)			· 				

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	V Amount (A) or (D) Price		Price	(Instr. 3 and 4)		(Instr. 4)
Dividend Equivalent Unit	05/15/2025		A		275(1)	A	\$60.49(1)	167,428	D	
Common Stock	05/19/2025		G		2,800(2)(3)	D	\$0	164,628	D	
Common Stock	05/19/2025		M		22,639(2)	A	\$29.33	187,267	D	
Common Stock	05/19/2025		S		40,639(2)	D	\$60.07	146,628	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Option (right to buy)	\$29.33	05/19/2025		M			22,639 <sup>(2)</sup>	(4)	04/01/2026	Common Stock	22,639	\$0	0	D	

#### **Explanation of Responses:**

- 1. Represents dividend equivalent units accrued on May 15, 2025 as dividends that were paid on the common shares underlying restricted stock units. The dividend equivalent units vest proportionately with and are subject to settlement and expiration upon the same terms as the restricted stock units to which they relate. Each dividend equivalent unit is the economic equivalent of one share of Synchrony Financial common stock.
- 2. This transaction was made pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on January 30, 2025.
- 3. Represents shares that the reporting person donated as a gift to a donor advised fund.
- 4. The options vested in five equal annual installments of 20% each, beginning on the first anniversary of the grant date, April 1, 2016.

## Remarks:

EVP, Chief Risk and Legal Officer

/s/ Danielle Do, as attorney in fact 05/19/2025

\*\* Signature of Reporting Person Da

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.